

Lapeer County Road Commission

**COVID-19 DAILY SCREENING PROTOCOL**

1. Do you have any of the following symptoms:
  - A. Fever of 100.4 degrees or higher?  Yes  No
  - B. Uncontrolled cough (excluding chronic cough due to a known medical reason other than COVID-19)?  Yes  No
  - C. Atypical new onset of shortness of breath?  Yes  No
  - D. Or TWO (2) or more of the following not explained by another known medical or physical condition:
    - Sore throat?  Yes  No
    - Loss of taste or smell?  Yes  No
    - Severe headache?  Yes  No
    - Muscle aches?  Yes  No
    - Diarrhea?  Yes  No
    - Vomiting?  Yes  No
    - Abdominal pain?  Yes  No
2. Have you had a positive COVID-19 test in the past 10 days?  Yes  No
3. Within the past 10 days, has a public health or medical professional told you to self-isolate or self-quarantine because of concerns about COVID-19 infection?  
 Yes  No
4. Have you had any close contact (being within six (6) feet of someone for a cumulative total of fifteen (15) minutes or more over a 24-hour period) in the last 10 days with someone with a confirmed case of COVID-19?  
 Yes  No

*Failure or refusal to answer any of the questions will be treated as an affirmative response. Intentional falsification of any answer will result in disciplinary action, up to and including discharge from employment.*

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Any affirmative response to screening question #1 above will require the individual to be physically isolated from other individuals until either a negative diagnostic test result has been received or all of the following conditions are met: (i.) at least 24 hours with no fever (one full day of no fever without use of medicine that reduces fever) and (ii.) other symptoms have improved and (iii.) at least ten days have passed since symptoms first appeared. An earlier return to the workplace may be allowed if the employee is advised in writing by a health care provider or public health professional that he/she may return to the workplace.

Any affirmative response to screening question #2 above will require the individual to be physically isolated from other individuals until either he/she is advised in writing by a health care provider or public health professional that he/she has completed any required isolation period or a minimum of 10 days since the date of collection of the specimen leading to the first positive test, provided the employee remains asymptomatic. If symptoms develop, then the employee must remain physically isolated from other individuals for the period indicated above in response to an affirmative response to screening question #1.

Any affirmative response to screening question #3 above will require the employee to be physically isolated from other individuals until cleared by the public health or medical professional.

Any affirmative response to screening question to #4 will require the employee to be physically isolated from other individuals for either 14 days after the last known close contact with the individual with confirmed COVID-19, provided the employee does not develop any symptoms or clinical evidence of COVID-19 infection during the 14 day period, or the employee is advised in writing by a health care provider or public health professional that he/she has completed any required quarantine period. Employees who have tested positive for COVID-19 within the past three (3) months and recovered OR who were fully vaccinated at least two (2) weeks but less than three (3) months ago do not need to quarantine as long as they do not develop new COVID-19 symptoms. If symptoms develop or the employee tests positive, then the employee must remain physically isolated from other individuals for the period indicated above in response to an affirmative response to #1 or #2 as applicable. However, as appropriate under all the facts and circumstances of the case, an earlier return to work may be allowed if necessary to continue critical operations of the Road Commission, provided the employee remains asymptomatic and has not tested positive and subject to the following additional procedures:

- i. The Road Commission will measure the employee's temperature with a touchless thermometer (or a dedicated thermometer for the employee if not

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touchless) and assess symptoms each day before the employee starts work.

- ii. As long as the employee does not have a fever or other symptoms, he/she will be expected to self-monitor his/her symptoms throughout the day.
- iii. If the employee begins to experience symptoms during the day, he/she must notify his/her supervisor and go home immediately.
- iv. The employee must wear a face covering at all times while in the workplace for 14 days after last exposure to the individual with confirmed or suspected COVID-19.
- v. The employee must maintain at least six feet of distance from other people as work duties permit.
- vi. Beyond standard cleaning protocol, the exposed employee will clean and disinfect all areas such as offices, bathrooms, common areas and shared equipment he/she comes into contact with at the Road Commission for 14 days after last exposure to the individual with confirmed or suspected COVID-19.
- vii. If the employee is unable or unwilling to follow these additional precautions, then he/she shall remain physically isolated from other individuals until 14 days have passed since last close contact with the individual with confirmed or suspected COVID-19, provided the employee does not develop any symptoms or clinical evidence of COVID-19 infection during the 14-day period.