

**LAPEER COUNTY ROAD COMMISSION
SPECIAL MEETING**

Thursday, January 18, 2024

4:00 p.m.

Present: Mr. John Howell, Chairman; Mr. Terry Jostock, Vice Chairman; Mr. James Novak, Jr., Member; Mr. Joseph Minaudo, Jr., Board Secretary.

Residents: Mr. Nick Streichert, Mr. Bradley McNary, Ms. Sherry Mawer, Mr. John Franzel, Ms. Lisa Haack, Ms. April LaBar, Mr. Nate Lawson, and Ms. Beth Schroeder.

Chairman Howell called the meeting to order at 4:00 p.m.

Approval of the Agenda

011824-013

Motion by Commissioner Jostock, seconded by Commissioner Novak to approve the agenda.
Motion carried.

Managing Director Position Interviews

4:00 P.M. Mr. Michael Hemmingsen

4:40 P.M. Mr. Destain Gingell

5:00 to 5:20 Board Recess

5:20 P.M. Ms. Michele Perry

Public Comment

Ms. April LaBar provided the attached statement.

Mr. Nick Streichert stated he has seen three different managers since he has worked here. We need someone to be here 10 to 15 years in the position. Destain is doing a great job.

Mr. John Franzel thanked the Board for an outstanding candidate process. He also expressed that he loves his job.

Mr. Howard Haack thanked the Commissioners and stated he has faith in the Board. Destain is doing a good job and moral is rising.

Ms. Lisa Haack stated she has been attending the LCRC Board meetings since 2021. Destain gives you an answer to your questions even if he has to get back to you with the answer. Destain puts a lot of thought into his work. Thank you.

Being no further business, Chairman Howell declared the meeting adjourned at 5:36 p.m.

John Howell, Chairman

Joseph P. Minaudo, Jr., Board Secretary

1.18.24 Special Board Meeting Public Time Statement:

*My name is April LaBar. I am a resident of Lapeer County, Elba Twp, and an employee at LCRC. I ask that you consider each and every applicant, their experience and what they would bring to LCRC as managing director. I also ask that you do not act in haste, for if the candidate we are looking for has not been present in interviews conducted, that you take extra time to find the person that you feel certain will be the one to **LEAD** us into the future. I stress the word **LEAD**. The definition of leadership is “the ability of an individual or group of people to influence and guide followers or members of an organization, society or team.” *As a LCRC employee for 1 ½ years, there has been a missing component in this organization, lacking for quite some time, and that is one of **TRUE leadership** in the managing director position. We have an **excellent supervision team** and I implore you to find a manager that will work well with them and respect their contributions in order to keep this organization **INTACT**; to proceed in improving relationships with all staff, each supervisor of our 18 districts, and each resident of Lapeer County. We need someone that will take us successfully into the future, instilling faith and confidence in our ability to provide excellent service to all. Chairman Howell, Vice Chairman Jostock and Commissioner Novak, you are our elected leaders and I implore you to honor your constituents and employees that you represent and find us the best leader to fill the managing director position. We are counting on you.